

Annual General Meeting
April 28, 2022 from 6:00 p.m. - 9:00pm
Virtual Meeting via Zoom

AGM Meeting Minutes

1. Call to Order – Time: 6:00pm

Board Attendees: Evan Husack, Becky Sproule, Bella Martin, Alice Crawford, Jenel Shaw, Dianne Mondor, Judyta Szacilowski.

Member Attendees: Tim Dans, Kayle Miller, Astrea Romero, Shawna Joynt, Cheryle Brozeit, Sheryl Lavallee, Vanessa Dawn, Cindy Koskie, Meaghan Gessner, Rick Zimmer

Interpreters: Sarah Szalai, Monica Furer

Land Acknowledgement

2. Adoption of Agenda – April 28, 2022

Motion: Jenel Shaw

Seconded: Dianne Mondor

- Discussion
- All in Favour
- None opposed
- Motion Carried

3. Approval of AGM Minutes – April 29, 2021

Motion: Jenel Shaw

Seconded: Alice Crawford

- Discussion
- Opposed none
- Motion carried

4. Board Reports

President's Report (See attached report)

1. MCSD New Domain Name: Due to problems receiving mail from the DCM mailbox, we have partnered with MDA and now receive our mail through their

organization. MCSD has purchased an affiliate membership with Sign language Institute of Canada. Supporting them and will see where that relationship leads. Proposed new Mission, Vision, Goals and Values statements. Explanation. Application for a charitable number. Alice explained that she will be retiring in a couple of years and wants to join with Creative Manitoba courses in Arts Management. Classes will be open only to those in the Deaf community. There will be online courses and maybe in-person workshops for planning for the future. Sustainability. Succession planning. These courses could include topics such as: grant writing, financial planning, project management, fundraising, advertising, and promotion. Alice would like to hear from the Deaf community as to what is most important to them. Getting the community more involved is the ultimate goal.

2. ASL courses: Creating more courses with CCSD partnership.
3. Charitable number. Approval of the new statements will provide the groundwork for getting the charitable number.

Member Response: Cheryle Brozeit – In relation to the SLIC affiliate membership, it may be a good idea to create a new position on the board: Liaison with SLIC. It may also be a good idea to see what other provincial arts organizations are doing.

Project Manager's Report

5 projects in 2021 Changes in the website design were funded by Canadian Council for the Arts. The website is now much more functional. MCSD would like to add ASL videos to explain the projects as well. The website will be online in December. Alice thanked everyone on the board for their help on the Magic of ASL project. The video is still on YouTube if you would like to watch it there.

Teaching Beyond Sound project: One part of the video is not yet finished. Raw footage was erased. One sentence is misinterpreted and needs to be redone. The video is online.

Building Bridges with ASL and LSQ: Dance terms in ASL. The video has 524 views which is impressive. This project is funded by the Winnipeg Arts Council. Evan will show the video at the end of the meeting. 1st film done, 2nd film almost done. 3rd film will be reshot on the 1st week of May. This is a dance certificate program. RWB is using our videos and showing to students who are interested in teaching dance. Is creating a lot of buzz.

The Restart program was funded by the Winnipeg Arts Council.

MCSD Board had their retreat at the Inn at the Forks.

Liaison Director's Report

Duties explained in point form.

Introduction of the board members and thank you for all of your hard work.

Treasurer's Report

1. Financial Report – Thank you to Alice for applying for a myriad of grants and obtaining funding for the many projects (5) that MCSD did this year. Her donated time equals approximately \$25,000, gifted in kind to the organization. This is an amazing gift. Thank you so much Alice.

Approval of 2022 Budget

Motion: Dianne Mondor

Seconded: Jenel Shaw

- Discussion: Alice noted that an additional \$40,000 should be coming to MCSD in May.
- All in favour
- None opposed.
- Motion carried

5. Projects in 2021

1. Webpage Redesign
2. Magic of ASL and LSQ: Covid-19 Edition
3. A New Rhythm: Teaching Dance Beyond Sound
4. Building Bridges with a Little ASL/LSQ

6. Board Elections

- Cindy Koskie volunteered to assist in facilitating the nominations and elections of the 2022-2023 Board of Directors.

President – Evan Husack nominated by Jenel Shaw. Evan accepted the nomination and stated that he is willing to stay on as president.

Motion seconded by Dianne Mondor.

All in favour. None opposed

Motion carried

- Evan Husack will remain the President of the MCSD Board for 2022-2023.

Vice President – Bella Martin nominated by Dianne Mondor. Seconded by Evan Husack. Bella accepted the nomination and is looking forward to continuing in the position of vice president of the Board.

All in favour.

None opposed.

Motion carried

- Bella Martin will remain the Vice President of the MCSD Board for 2022-2023

Secretary – Becky Sproule is stepping down as secretary. Astrea Romero nominated by Evan Husack. Seconded by Jenel Shaw. Astrea accepted the nomination.

All in favour.

None opposed.

Motion carried

- Astrea Romero will be Secretary of the MCSD Board for 2022-2023

Treasurer – Dianne Mondor is stepping down. She has been a part of the MCSD Board for 7 years. Dianne nominated Judyta Szacilowski. Judyta declined the nomination. Jenel volunteered to take on the role of Treasurer in addition to her role as liaison director until a new treasurer is found. Cheryle Brozeit suggested that the Board search for a treasurer and discuss appointing someone to this position.

All in favour

None opposed

Motion carried

- Jenel Shaw will serve as Treasurer until someone is appointed for the position.

Project Director – Alice Crawford nominated by Evan Husack. Seconded by Bella Martin. Alice accepted the position. Alice will begin mentoring Bella in the position in order for her to make the transition in the future. Bella can continue to be vice president and learn the position of project director at the same time.

All in favour

None opposed.

Motion carried.

- Alice Crawford will be Project Director for the MCSD Board for 2022-2023

Liaison Director – Jenel Shaw nominated by Alice Crawford. Seconded by Cheryle Brozeit. Jenel accepted the nomination.

All in favour

None opposed.

Motion carried.

- Jenel Shaw will be Liaison Director for the MCSD Board for 2022-2023

Communication Director – Judyta Szalicylowski nominated by Bella Martin. Seconded by Dianne Mondor. Judyta accepted the nomination. Judyta requested the permission of the

board to form a committee to assist in her role. The board agreed to establish a committee for this purpose at their next board meeting.

All in favour

None opposed.

Motion carried.

- Judyta Szaliciowski will be Communication Director for the MCSD Board for 2022-2023

Membership Director – Sandra Zarichney is stepping down. Kayle Miller nominated to the position. He declined the nomination. Becky Sproule nominated by Judyta Szaliciowski. She declined the nomination. Cheryle Brozeit nominated to the position. She declined. The position will remain vacant, and the board will appoint someone in the future.

- The position of Membership Director for the MCSD Board is vacant for 2022-2023.

7. New Business

1. Vision, Mission, Goals and Values Statement

2. Cheryle addressed the board – She liked the proposed statements. She thought they were beautiful and matched the intent of MCSD.

Motion to accept the new Vision, Mission, Goals, and Values statements: Cheryle Brozeit
Seconded: Dianne Mondor

None opposed

Motion carried.

3. Change to the MCSD Bylaws

Rationale explained by Evan Husack to all assembled.

- In future, the MCSD Board will not need to ask for special approval or to make motions and have a vote if a board member is the best for the job

Motion to accept the change to MCSD's Bylaws: Cheryle Brozeit

Seconded: Dianne Mondor

None opposed

Motion carried

4. Magic of ASL

Should this be cancelled this year and postponed until next year? The board requested input from the members.

Cheryle Brozeit agreed that it would be a good idea to postpone Magic of ASL until next year. This event normally happens in June which would only give one month to plan.

Evan Husack noted that MCSD was still in the process completing many projects and there was no time to pull together Magic of ASL. He noted that he had communicated with Mavli, and they were feeling the same way.

- Magic of ASL will be postponed until next year.

5. Ideas for MCSD-DAM

The current dance project has kept us busy. Perhaps, in the future, a theatre or similar performance project would be a good idea. The new movie "Coda" was discussed. Troy Koster, a Deaf actor, won the Oscar for Best Supporting Actor. Other project ideas were discussed including running a workshop in project management or facilitating ASL courses.

There are many deaf artists interested in First Fridays and having galleries open with interpretation available. The Winnipeg Arts Council or Manitoba could create and recurring social event in which a group of deaf artists and a group of hearing artists meet the first Friday of every month and travel to galleries to discuss art. Alternatively, they could get together for coffee and chat about the arts in general. It would be a way of connecting with other arts communities and building networks and friendships. This could be a way also for people to become interested in ASL. Heather Bishop and Cheryle Brozeit had a mixed photography class of hearing and Deaf students which was successful. They have maintained their connections with the hearing artists, and they have begun to learn asl.

Another idea is to have an arts night with Arts Junktion. Participants can have an evening every couple of months creating art with the materials that they have there. This could be open to the general arts community.

Jenel Shaw noted that there are grants through the Canadian Council for the Arts called "seed" grants which may help with funding smaller scale arts projects for innovative ideas. Also, perhaps MCSD could form a partnership with the show Sick and Twisted.

Bella Martin put forward a workshop idea to invite professional artists in a space, and young deaf people could learn skills and be trained in things like mime, or painting, or perhaps have a theatre component. Every couple of months there could be a new theme.

Evan Husack agreed with the ideas put forward. He suggested that MCSD continually offer these workshops so that people have more opportunities to get more involved in the arts.

8. Announcements

9. Adjournment – 7:40pm

Building Bridges Video

– intended audience is for hearing teachers. They can sign up for a certificate course in order to more effectively teach dance to Deaf consumers. The course will also provide them some language so that they can get started communicating with their students.

Review Financial Report

**MANITOBA CULTURAL SOCIETY OF THE DEAF INC.
STATEMENT OF FINANCIAL POSITION
AUDITED**

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
ASSETS		
Bank	\$ 19,264	\$ 23,714
Account Receivables	-	15
GIC Investment(Note)	36,000	40,680
Prepaid Expenses	250	-
	<u>\$ 55,514</u>	<u>\$ 64,409</u>
LIABILITIES		
Accounts payable & accruals	\$ 315	\$ 55
Deferred Revenues	14,825	26,598
Specified Contribution	-	562
	<u>\$ 15,140</u>	<u>\$ 27,215</u>
Endowment Contribution	<u>15,800</u>	<u>\$ 15,680</u>
NET ASSETS	<u>\$ 24,574</u>	<u>\$ 21,514</u>
	<u>\$ 55,514</u>	<u>\$ 64,409</u>

APPROVED BY THE BOARD/MEMBERS:

 _____, President  _____, Treasurer

Date: January 29, 2022

Date: January 29, 2022

Reviewed by:  _____

Date: January 29, 2022

MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) INC.
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS
AUDITED

	Year ended December 31	
	<u>2021</u>	<u>2020</u>
Revenue:		
Government Grants	\$ 38,851	\$ 26,824.18
Memberships	750	1,325
Net Event revenue/fundraising proceeds	23	117
Donations/In-Kind Gifts	25,447	620
Other miscellaneous recovery/revenue	1,109	469
Total revenue	<u>\$ 66,179</u>	<u>\$ 29,355</u>
Expenditures:		
Professional fees	\$ 20,792	\$ 5,495.43
Production/Exhibition Expenses	6,041	13,389
Advertising/Promotion costs	2,431	838
Space/equipment rental costs	-	143
Interpreting fees	5,043	6,641
Project Administration	1,594	-
Affiliate/membership fees/Annual Return	400	280
Insurance	1,707	1,601
In-Kind gifts: services	24,000	-
Office/supplies/meeting expenses/fees	1,109	830
Bank Service charges	4.02	7
		0
Total expenditures	<u>\$ 63,119</u>	<u>\$ 29,224</u>
Surplus or (Deficit) at year end	<u>\$3,060</u>	<u>\$131</u>

Net assets		
Net assets, begin of year	\$ 21,515	\$ 21,383
Excess (deficiency) of revenues	<u>\$3,060</u>	<u>\$131</u>
Net assets, end of year	<u>\$ 24,575</u>	<u>\$ 21,515</u>

***Note:**

<u>GIC Purchased: Aug 24, 2021</u>	<u>Interest Rate</u>	<u>Balances</u>	<u>Maturity Date</u>
<u>0006 - 1YR CashableGIC</u>	0.35	20,200.00	24-Aug-22
<u>0006 - 1YR CashableGIC</u>	0.35	15,800.00	24-Aug-22

MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) INC.
STATEMENT OF OPERATIONS
BUDGET FOR 2022

Draft

	<u>MCS</u> <u>D</u>	<u>A New Rhythm:</u> <u>Dance Beyond Sound</u> <u>MAC Project Program</u>	<u>Emergency Fund</u> <u>CAA Project Program</u>	<u>Building Big Bridges</u> <u>with Little ASL-LSQ</u> <u>WAC Project Program</u>	<u>Other Project??</u> <u>CAA Project Program</u>	<u>Total</u> <u>Annual Budget</u>
	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	<u>Budget</u>	
Revenue:						
Government Grants	\$-	\$ -	\$ -	\$ -	\$ -	\$ -
Memberships	1,330	-	-	-	-	1,330
Net Event revenue/fundraising proceeds	300	-	-	-	-	300
Donations	1,500	-	-	-	-	1,500
Product sales	100	-	-	-	-	100
Other miscellaneous recovery/revenue	1,500	5,040	5,228	4,556	-	16,325
	<u>\$ 4,730</u>	<u>\$ 5,040</u>	<u>\$ 5,228</u>	<u>\$ 4,556</u>	<u>\$ -</u>	<u>\$ 19,555</u>
Expenditures:						
Artistic/professional fees/honorariums	\$-	\$ 2,788	\$ 3,495	\$ -	\$ -	\$ 6,281
Production/publication costs	-	-	-	-	-	-
Advertising/Promotion costs	1,500	-	1,640	-	-	3,140
Space/equipment rental costs	-	-	-	-	-	-
Interpreting fees	350	2,189	600	-	-	3,139
Project Administration	-	-	-	-	-	-
Refreshments	60	-	-	-	-	60
Affiliate/membership fees	280	-	-	-	-	280
Insurance	1,700	-	-	-	-	1,700
Office/supplies/meeting expenses/fees	400	-	-	-	-	400
Bank Service charges	2	-	-	-	-	2
Admin fee	-	65	105	-	-	170
	<u>\$ 4,292</u>	<u>\$ 5,040</u>	<u>\$ 5,840</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,172</u>
	<u>\$ 438</u>	<u>\$ 0</u>	<u>\$ (612)</u>	<u>\$ 4,556</u>	<u>\$ -</u>	<u>\$ 4,382</u>

MCSD Budget for 2022