

MANITOBA CULTURAL  
**SOCIETY** OF THE **DEAF**

**Annual Report 2023-2024**

**Annual General Meeting  
242 Stradford St, Winnipeg, MB R2Y 2C9  
April 27th, 2024**

# **Vision, Mission, Goals and Values Statement**

## **Vision Statement**

MCSD-DAM's vision is to integrate Deaf and non-deaf communities with complete accessibility and to empower Deaf culture, arts, and language.

## **Mission Statement**

MCSD-DAM's mission is to identify and promote innovation initiatives and projects that focus on the contribution of the arts, heritage, and culture and to facilitate inclusive and diverse environments.

## **Goals**

- To promote Deaf culture and signed languages.
- To raise awareness about the excellence of Deaf arts.
- To foster a collaborative and barrier-free world.
- To provide support, professional training, and education for Deaf artists.
- To develop and build relations and partnerships with art communities.
- To educate and inform the arts community, policy makers, and arts funders about Deaf artists and audiences.
- To create and support new initiatives for the creation of new Deaf arts groups.
- To increase the involvement of the Deaf community in MCSD-DAM.

## **Values**

- Preserve and endorse the five hallmarks of the Deaf culture.
- Express our value and worth as Deaf artists.
- Accommodate an ever changing and diverse environment.
- Enhance and maintain relationships and collaborations with various supporting organizations.
- Acknowledge intersectionality.

Note: the five hallmarks of the Deaf culture are: Languages, Norms, Values, Heritages and Identity.

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## AGENDA

1. Land Acknowledge
2. Call to Order
3. Adoption of Agenda – April 27, 2024
4. Approval of AGM Minutes – April 30. 2023
5. Board Reports
  - 5.1.1. President
  - 5.1.2. Vice President
  - 5.1.3. Treasurer
    - Reviewed Financial Reports
  - 5.1.4. **Projects in 2023/24**
    - **DJ Demers Fundraising show**
    - **Breaking the Sound Barrier Workshop**
    - **Building Big Bridges with a Little ASL-LSQ**
    - **Winnipeg Arts Council (WAC) Grant: 2024 Magic of ASL: LIVE!**

- **Increase Opportunities**
- **Deaf Expo 2024**
- **PTE 2023-2024 Season MCSD-DAM Member's Discount**
- **Manitoba Accessibility Grant Application**
- **Festivals and Events Accessibility Research Project**

5.1.5. **Creative Manitoba Arts Management Course**

**6. Old Business**

6.1.1. **Vision, Mission, Goals and Values Statement**

6.1.2. **Change in By-Laws**

6.1.3. **Magic of ASL**

6.1.4. **Ideas for MCSD-DAM**

**7. Elections**

7.1.1. **President**

7.1.2. **Vice President**

7.1.3. **Secretary**

7.1.4. **Treasurer**

7.1.5. **Project Director**

7.1.6. **Liaison Officer**

7.1.7. **Membership Director**

7.1.8. **Communication Director**

**8. New Business**

**9. Adjournment**

# **Board of Directors 2023-2024**

**(April 2022-April 2023)**

President	Andrew Lund
Vice President	Alexandria Calbay-Martin
Secretary	Astrea Romero
Treasurer (staff)	Michael J Stewart
Project Director	Alice Crawford
Liaison Director	Jenel Shaw
Communications Director	Vacant
Past President	Evan Husack
Membership Director	Tricia Amaro

# Board of Directors' Reports

## President's Report

I want to thank our board of directors for who worked so hard with our organization with our latest projects with the fundings from several organizations for Magic of ASL, Stand-Up Comedian, Gathering Series and others.

I am so thrilled to write down this report for 2023-24 activities what we did. Since you, members, voted me as a President of this organization and I wanted to say many thanks to our supporters: Members and their friends. I have been rolled up my sleeves and started with what things should I know about.

I have been asked to be involved with few external committees: Deaf Awareness week, Manitoba Deaf Expo, Confederation of Canadian Unions, Research on ASL training program, Canadian Cultural Society of the Deaf's President Summit, and other events that helped me better and improve our organization within our mission and statement goals.

So far, we have been successful in hosting our comedy stand-in at Rumors' and it was a big success to have the Deaf interpreter with an interpreter. Many of you, including myself, had a great time and enjoyed our evening. In our next coming event, Magic of ASL, will be here on June 6, 2024, with our exciting special guest from western Canada, Landon.

Sadly, our treasurer Michael, liaison officer, Jenel, and secretary, Astrea decided to step down from their positions for 2024-25 and now we are opening the positions at our annual general meeting. I wanted to say thank you to our hard-working board directors, Michael, Jenel and Astrea for their honorable credit and for their willingness to make our organization run stronger.

I am very excited to have new board members for these positions and we can work together throughout 2024-25.

It will be my last year of this term to run as a president and hope to see a new face in 2026.

Thank you and best year in 2024/25.

Andrew Lund

# **Project Director's Report 2023-2024**

## **1. DJ Demers Fundraising show**

This was moved to January 2024, and it was a big hit with the Deaf Community who came to watch the show. Details will be reported at next year's AGM.

## **2. Breaking the Sound Barrier Workshop**

The first workshop held April 2023 had 16 new graduates who have received training under the New Rhythm Dance/Performing Arts Teacher Certificate program. Their names and contact info are posted on the website for anyone with Deaf/Hard of Hearing children to access an inclusive dance or drumming class. The procedure to receive this certificate has changed slightly so participants can do the program in any order. This involves watching the films and giving answers to the questions to the dance coordinator and attending the "Breaking the Sound Barrier" workshops. Attendance is taken at the workshops and emailed to the MCSD-DAM Dance Coordinator.

## **3. Building Big Bridges with a Little ASL-LSQ**

Jennifer Manning, who is a French performer translated the LSQ-ASL references for French captioning. The first draft of the French captioning is done and is being reviewed. Once the French captioning has been finalized, the next step is to hire a French voice-over person for the LSQ Narrator parts. The project is nearing completion.

## **4. Gathered Series**

This is a new program. It brings in a Canadian guest Deaf Arts Creator including local Artists to showcase their work and facilitate two workshops for the Deaf Community, one for youth and one for adults along with a "Gathered" Event to meet the guest artist. "Gathered Series: Enriching Communities Through Deaf Arts" is to happen on average two to three times a year. We have received funding from Winnipeg Arts Council (WAC) and Manitoba Arts council (MAC) for two out-of-province performers to come to



Winnipeg in 2024. They are performers Elizabeth Morris and actor/director and playwright Landon Krentz.

## **5. Winnipeg Arts Council (WAC) Grant: 2024 Magic of ASL: LIVE!**

Successful in getting funding last year for this year's show. We are introducing the "Gathered Series" during the 2024 Magic of ASL: LIVE! We were to apply for the Manitoba Arts Council (MAC) grant "Artists in Communities" to fund the Manitoba Deaf performers and other expenses including ASL interpreters. However, unfortunately all the Manitoba performing artists dropped out or could not make a firm commitment for the June 6, 2024 date. Therefore, we cannot apply for extra funding and are in the process of securing ASL interpreting in another way. Originally Elizabeth Morris from ON was to come for this event, but family issues came up. Since we received funding for Landon Krentz, through an earlier MAC grant through "Artists in Communities", they have switched places. Elizabeth Morris will perform later this year. With this situation, we have pivoted to a smaller show with the Manitoba School for the Deaf students performing along with the amazing Deaf actor/director/playwright Landon Krentz from Calgary. Save the date June 6 to watch the show and June 8 and June 9 for the performing workshops with Landon, all held at Deaf Centre Manitoba (MSD). The workshops are free. We will be setting up a sign-up sheet for 10-12 adults who are interested in going. MSD will have 10-12 of their students attending.

## **6. Increase Opportunities**

We are shifting our focus to increase opportunities for Deaf youth where they will benefit from learning from other Deaf artists through the "Gathered Series" to run for the next 3-4 years.

## **7. Deaf Expo 2024**

Applied for ASL Signing Puppeteers to come to Wpg: Panel and Performer workshops. WAC grant and CCA "Outreach" grant - waiting to see if we get the funding.

## **8. PTE 2023-2024 Season MCSD-DAM Member's Discount**

I am pleased to say this is still in place for our members.

## **9. Manitoba Accessibility Grant Application**

This was not successful, will try again in 2024 for ASL vlogs on our website content.

## **10. Wajih Khan**

The architecture master's student is doing her Master's thesis on Deaf Art Space and having a Deaf Arts Centre here in Winnipeg. She has interviewed a few Deaf Artists for her project. We are in active contact with her.

## **11. Festivals and Events Accessibility Research Project**

A survey was sent out and it was a very well thought out survey which some of us have answered.

## **12. Creative Manitoba Arts Management Course**

The idea to have a Deaf centric credit course for non-profit Deaf arts organizations has been taken over by Creative Manitoba and Red River College to include all non-profit arts organizations in Manitoba. Basically, our ideas have become larger than life and it feels we have lost any control over it. We will continue to monitor the situation and look at other Deaf organizations' training examples.

## Treasurer's Report 2023-2024

**Michael Stewart**

**April 27, 2024**

- 1) Annual of Return Information form for 2023 was completed in January.
  - a. Deadline for 2024 is on May 31<sup>st</sup> so that will be done soon after AGM.
- 2) We had a successful fundraiser on January 17<sup>th</sup>, 2024 called DJ Demers Comedy Show.
  - a. Total of 99 tickets were sold!
  - b. Paid for 2 interpreters.
  - c. Sold 2 t-shirts and a book.
- 3) Alice filled out 3 different grants in January and February.
  - a. Completed 2023 financial statements for Alice to add with grant applications.
  - b. Many thanks to Alice for her hard work!
- 4) Andrew and I went to RBC on April 9<sup>th</sup>, 2024 and met with financial advisor.
  - a. Transfer of authorization from former president to current president
  - b. Done set up GIC Investment of \$36K so this is good news! Maturity date is in 2025.
- 5) I have sent in my resignation letter to the Board on March 17<sup>th</sup>, 2024.
  - a. I will fulfill my obligations until my contract ends on September 30<sup>th</sup>, 2024.
  - b. I will remain in place to provide support during the transition period for new Treasurer.

Thank you all for the wonderful opportunity and I am sure that MCSD will continue to be successful in the future!

# Review Financial Report

**MANITOBA CULTURAL SOCIETY OF THE DEAF INC.  
INCOME STATEMENT (FISCAL)  
as of March 31, 2024**

<b>Opening Bank Balance as of April 1, 2023</b>	
Projects funding from prior year	\$ 14,964.00
MCSD bank balance	\$ (756.00)
<b>Per Bank Statement Balance (See below)</b>	<b>\$ 14,208.00</b>

**Adjusted bank balance as of April 1, 2023 \$ 14,208.00**

Projects funding in Bank from prior year as of April 1, 2023	\$ 14,964.00	
<u>Revenue</u>		
Government Project Grants	\$ 15,750.00	
<b>Total Project Revenues</b>	<b>\$ 30,714.00</b>	
<u>Expenditures</u>		
Artistic fees/other professional fees	\$ 1,558.02	
Production/Exhibition Expenses	-	
Advertising/Promotion costs	-	
Space/equipment rental costs	300.00	
Interpreting fees	882.00	
Project Administration	1575.00	
<b>Total Project Expenditures</b>	<b>\$ 4,315.02</b>	
<b>Accumulated Surplus (Deficit) for the projects</b>		<b>\$ 26,398.98</b>

<u>Revenue</u>	
Memberships	550.00

Donations	1,335.00
GIC	36,000.00
GIC Interest	810.00
Net Event revenue/fundraising proceeds	386.00
Fundraising donation	110.00
Merchandise	140.00
Bank Interest Earned	0.39
Donations/In-Kind Services (Alice's hours)	11,908.00
Admin fees Allocation Revenue (from grants)	1575.00
<b>Total MCSD Revenue</b>	<b><u>\$52,814.39</u></b>

**Expenditures**

Affiliate/membership fees/Annual Return	60.00
Insurance	-
Merchandise	341.54
Office Supplies/Website/Meeting fees	577.93
Staff	1,282.50
Interpreting Fee	756.00
Refreshments	184.05
Bank Service charges	-
Donation	-
Donation In-Kind Services	11,908.00
<b>Total MCSD expenditures</b>	<b><u>\$15,110.02</u></b>

**Accumulated Surplus (Deficit) for MCSD**

**\$37,704.37**

**Ending Bank Balance as of March 31, 2024 \$ 64,103.35**