# SOCIETY DEAF

Annual General Meeting
March 26, 2018 at 7:00 pm
Deaf Centre Manitoba
(285 Pembina Highway, Affleck Room)

#### **AGENDA**

- 1. Call to Order
- 2. Adoption of Agenda March 26, 2018
- 3. Approval of AGM Minutes February 11, 2017
- 4. Board Reports
  - 4.1. Board's Report
  - 4.2. Treasurer
    - 4.2.1. Reviewed Financial Report
    - 4.2.2. Approval of 2018 budget
- 5. Projects in 2018
  - 5.1. Partnership with Canadian Museum of Human Rights
  - 5.2. Art Workshops for Adults
- 6. New Business
  - 6.1. New Board Positions
    - 6.1.1. Past President
    - 6.1.2. Membership Director
  - 6.2. Board Elections
    - 6.2.1. President
    - 6.2.2. Membership Director
- 7. Announcements
- 8. Adjournment

## SOCIETY DEAF

Annual General Meeting
March 26, 2018 at 7:00 pm
Deaf Centre Manitoba
(285 Pembina Highway, Affleck Room)

Fourth Annual General Meeting of the Manitoba Cultural Society of the Deaf (MCSD) 285 Pembina Highway, Winnipeg, Manitoba March 26, 2018

#### **Present at AGM**

Board: Rick Zimmer, Jordan Sangalang, Dana Zimmer, Alice Crawford, Dianne Mondor,

Sarah Klassen

Regular Members: Tricia Amaro, Jocelynn Johnson, Jamie Routledge, Sarah Halek,

Villamor Adatan, Alexandra Calbay-Martin

Youth Members: None

Associate Members: Janine Guinn, Katie Butz

**Observers:** None

Interpreters: Cindy Boscow and Tessa Rogowski

A quorum of members was met and the Annual General Meeting was called to order.

#### 1. Call to Order

R. Zimmer called the meeting to order at 7:13 pm.

#### 2. Adoption of Agenda - March 26, 2018

**MOTION:** To accept the agenda as distributed.

Moved by: T. Amaro Seconded by: J. Sangalang

**Carried** 

#### 3. Approval of AGM Minutes – February 11, 2017

**MOTION:** To accept the minutes as distributed.

Moved by: J. Routledge Seconded by: T. Amaro

**Carried** 

#### 4. Board Reports

- 4.1. Board's Report
  - see attached report
  - There is one correction to the Annual Board Report. The year on the front should be changed to 2017, not 2017-2018.
  - R. Zimmer gave a brief overview of the history and vision of MCSD
    - R. Zimmer has been president for 13 years and has seen a lot of changes and growth
    - Big changes over the past few years have included the bylaws and board governance training
    - MCSD supported the 100 Decibels mime troupe with training
    - it's time for Deaf individuals to be supported and show their skills and creativity
      - important to have mentors and leaders
    - MCSD wants to provide training and mentorship for Deaf and hard-ofhearing artists
    - In September there will be an event celebrating that the United Nations have declared a Sign Language Rights day to increase awareness. There will also be a fun Magic of ASL event in spring (possible partnership with MAVLI) for our local Deaf community.
  - Ontario has joined their provincial Deaf organizations into one coalition.
     There is a possibility of the Manitoba Cultural Society of the Deaf (MCSD),
     the Manitoba Deaf Association (MDA) and the Manitoba Deaf Sports
     Association joining as one coalition.
    - o there would be one membership and one Annual General Meeting
    - o larger organizations are eligible for more grants
  - There are no official clubs under MCSD, but MCSD has supported different groups of artists in the past

- Deaf mime troupe
- photography club
- MCSD membership numbers have declined over the years. This needs to be addressed.
  - o MCSD has the need of a membership director
  - one issue is that there is no systematic duties listed for each board member. MCSD will work on this.

#### 4.2. Treasurer

- 4.2.1. Reviewed Financial Report
  - see attached
- 4.2.2. Approval of 2018 budget
  - see attached
  - This is a projected budget and is subject to change based on grants received.
  - MCSD will ask the Deaf community to determine how to use grant funds
  - MCSD board now has insurance

MOTION: To accept the 2018 budget as distributed.

Moved by: D. Mondor Seconded by: T. Amaro

**Carried** 

#### 5. Projects in 2018

- 5.1. Partnership with Canadian Museum of Human Rights
  - There will be a partnership between MCSD and the Canadian Museum of Human Rights to host an event for Sign Language Rights in September
    - Alexandra Calbay-Martin has volunteered to be involved in this project

#### 5.2. Art Workshops for Adults

• MCSD is hoping to offer art workshops for adults in the coming year.

#### 6. New Business

#### 6.1. New Board Positions

#### 6.1.1. Past President

 The role of this position is for the person who was formerly the president to support the current president.

**MOTION:** MCSD add the position of Past President to the board.

Moved by: J. Routledge Seconded by: T. Amaro

Carried

#### 6.1.2. Membership Director

**MOTION:** MCSD add the position of Membership Director to the board.

Moved by: T. Amaro Seconded by: J. Sangalang

Carried

#### Discussion

- this position will focus on membership renewals and recruiting new members
- discussion on the importance of a Public Relations position to increase awareness of MCSD
  - priority must be membership
  - bylaws state that there is a maximum of 9 board members, so
     a Public Relations position cannot be added
  - board will delegate and record duties
- The board needs to clarify the terms of board positions. The bylaws are not clear.

#### 6.2. Board Elections

#### 6.2.1. President

#### Nominations for President:

- Tricia Amero nominates Jocelynn Johnson for President
  - Jocelynn Johnson declines the nomination
- Dana Zimmer nominates Jordan Sangalang for President
  - Jordan Sangalang accepts the nomination
  - Tricia Amaro seconds the nomination of Jordan Sangalang as
     President
  - Jordan Sangalang is declared MCSD President by acclamation

#### Nominations for Vice President:

- Jordan Sangalang nominates Alexandra Calbay-Martin for Vice-President
  - Alexandra Calbay-Martin declines the nomination
- Dianne Mondor nominates Jocelynn Johnson for Vice-President
  - Jocelynn Johnson declines the nomination
- Tricia Amero nominates Dianne Mondor for Vice-President
  - Dianne Mondor is not eligible because she holds the position of MCSD
     Treasurer
- Alexandra Calbay-Martin nominates Jamie Routledge for Vice-President
  - O Jamie Routledge declines the nomination
- The position of Vice-President will remain vacant for now. The board will appoint someone to this position.

#### 6.2.2. Membership Director

#### **Nominations for Membership Director:**

- Dana Zimmer nominates Jamie Routledge for Membership Director
  - Jamie Routledge accepts the nomination
  - Sarah Halek seconds the nomination of Jamie Routledge for Membership Director
  - Jamie Routledge is declared MCSD Membership Director by acclamation

#### 7. Announcements

2019 AGM

- o DCM is a good location because it's central
- Martha Street Studios has artist talks and will provide an interpreter if given enough notice
  - dates and times are announced by Martha Street Studio. MCSD will try to advertise as well.

#### 8. Adjournment

Jordan Sangalang adjourned the meeting at 8:44 pm.

# MANITOBA CULTURAL SOCIETY DEAF

# Annual Report 2017-2018

Annual General Meeting 285 Pembina Highway March 26, 2018

#### **TABLE OF CONTENTS**

Vision and Mission Statement	3
Board of Directors	4
Board of Directors' Report	5
Annual General Meeting: 11 February 2017 Minutes	7
Audited Financial Statements 2017	12
Statement of Operation Budget for 2018	15

#### **Vision and Mission Statement**

#### **Vision Statement:**

MCSD's vision is to promote insight to and develop appreciation of Deaf Manitobans' experiences, through language, culture, and the arts to celebrate their achievements and contributions to the world.

#### Mission Statement:

MCSD's mission is to identify and promote innovative initiatives and projects that focus on the contribution of the arts, heritage, language, and culture towards the revitalization and empowerment of Deaf Manitobans.

#### Goals:

- Present the Deaf community to the world in a way that brings great pride through the work of Deaf artists like The Deaf Mime Troupe
- Break down the barriers between the Deaf and non-deaf worlds
- Play an advocacy role in changing government policy around funding for interpreter services and graphic note takers to ensure that Deaf people have the same opportunities for training and funding assistance as all others do
- Explore arts grants for Deaf artists
- Inspire Deaf people through their own culture and language
- Build a Culture Centre for the Deaf

### Board of Directors 2017-2018 (February 2017 - December 2017)

President
Vice- President
Secretary
Treasurer
Projector Director
Liaison Director

Rick Zimmer
Tim Dans
Sarah Klassen
Dianne Mondor
Alice Crawford
vacant

Liaison Director Vacant

Youth Director Dana Zimmer

#### Board of Directors 2017-2018 (December 2017 – March 2018)

President
Vice- President
Secretary
Treasurer
Projector Director
Liaison Director
Youth Director

Vice- President
Sarah Klassen
Dianne Mondor
Alice Crawford
Shannon Guile
Dana Zimmer

#### **BOARD OF DIRECTORS' REPORT**

As MCSD president, this will be my final term in my current role. As president for the past 8 years, I believe change in leadership is necessary to keep our organization strong and vibrant. The by-laws require I step down as President next year. I can serve in the new role of Past President for two years after that. I look forward to supporting our new president and board in whatever way I can.

This year our membership declined from 66 to 22 active members. We need to find a way to bring our membership numbers up. With an increase in numbers we can successfully do more things for our community and also bring new ideas to our board.

As a member of MCSD you will be:

- supporting the organization to promote Deaf culture and Deaf artists
- supporting the advocacy efforts of MCSD to ensure equal access to Arts funding and skills development
- you will be able to attend any courses or events that are being interpreted or have a graphic note taker as a result of the work of MCSD revitalizing Manitoba's Deaf arts community with events such as art shows, storytelling, and mime performances
- as a Deaf/hard of hearing artist you will be able to put up a short bio with a few pieces of your work on MCSD's website

We thank the board for their dedication to the organization, however we all feel very strongly that new faces are needed. Your ideas and energy are vital to the continued growth of MCSD and so we ask you, if you are interested, please let us know. The youth is our future and without you we can only go so far.

- Charitable Number: In light of new information, it seems very possible that
  we will be able to get a charitable number but this will need to be looked
  into further. A charitable number will make it easier and give us more
  opportunities to apply to different organizations for more funding and to
  hire an excutive director.
- 2. D'Arts Camp: this camp was offered over 4 weekends for Deaf and hard of hearing youth originally ranging from 12-17 and changed to 11-17 to increase attendance. The weekends included artistic instruction in photography, videography, mime and painting. Vanecia Austria was hired to run the camp. The camp was a success and we hope to find the funds to offer it again in the future.

- 3. We have submitted an application for grant funds to the Winnipeg Arts Council for funds to offer a series of arts skills worshops for Deaf adults. We hope that our application is successful and are waiting to hear from them.
- 4. ASL 200: In spring of 2017, May, our community in partnership with MAVLI, RRC and the Canadian Museum for Human Rights hosted a celebration for the 200-year anniversary of our language. The event was very well attended with over 200 people. There were skits by the MSD children, DSP students and Deaf community members. Performances by the 100 Decibels mime group and the Vibration drumming group. Rick Zimmer gave a short presentation on the history of ASL as well. We hope to have a yearly event come from this great night.

As president for the past 8 years, I have truly enjoyed supporting our organization and our community. It has been very inspiring seeing so many of our community members come out of the shadows and into the spot light. We have so many wonderful and talented individuals among us and I look forward to watching MCSD support them in finding their place in the Winnipeg art world.

## SOCIETY DEAF

# Annual General Meeting February 11, 2017 at 10:00 am The Arts and Cultural Industries Association of Manitoba (245 McDermot Avenue)

Third Annual General Meeting of the Manitoba Cultural Society of the Deaf (MCSD) 245 McDermot Avenue, Winnipeg, Manitoba February 11, 2017

#### Present at AGM

Board: Rick Zimmer, Cheryle Broszeit, Sarah Klassen, Dianne Mondor, Dana Zimmer,

Alice Crawford

Members: Tim Dans, Doug Momotiuk

Associate Members: Danica Loewen, Janine Guinn

**Observers:** Abby Dans, Katarina Ziervogel Interpreters: Monica Furer & Cindy Boscow

A quorum of members was met and the Annual General Meeting was called to order.

#### 1. Call to Order

R. Zimmer called the meeting to order at 10:35 am.

#### 2. Adoption of Agenda – February 11, 2017

**MOTION:** To accept the agenda as distributed.

Moved by: Tim Dans Seconded by: Cheryle Broszeit

Carried

#### 3. Adoption of AGM 2016 Minutes

**MOTION:** To accept the minutes as distributed.

Moved by: Tim Dans Seconded by: Dianne Mondor

**Carried** 

#### 4. Board Reports

- 4.1. Board's Report
  - 4.1.1. Defty Awards
    - See attached board report
    - MCSD will not be hosting the live steaming event due to conflicts with the weekend
  - 4.1.2. Bylaws
    - See item 6.1
  - 4.1.3. Charitable Number
    - See attached board report
  - 4.1.4. D'Arts Camp
    - Hired Vanecia Austria to be the coordinator
  - 4.1.5. TAMYC
    - See attached board report
  - 4.1.6. Photography Club
    - See attached board report
  - 4.1.7. Photography Art Show
    - See attached board report
    - Tim Dans: The Edge Gallery on Main Street would be a possible venue for art shows
  - 4.1.8. People of the Eye
    - See attached board report
  - 4.1.9. Canada 150
    - Government of Canada has established a 33 million dollar fund to celebrate 150 years. MCSD has applied for \$350,000 grant.
    - MCSD wants to use this grant in part to celebrate the 200 anniversary of ASL.
  - 4.1.10. Round Table at the University of Winnipeg

See attached board report

#### 4.1.11. Manitoba Art Council

- See attached board report
- 4.1.12. Grant Writing Workshop
  - Showed 5-minute video from workshop
  - Participants were from 5 different provinces and 2 different countries
  - Thank you to Alice Crawford for doing a wonderful job with organizing the whole Nurturing Deaf Artists Weekend
  - Doug Momotiuk: Speaking as a representative for The Accessibility for Manitobans Act
    - Goal is to provide better accessibility for Manitobans, effective November 2017. The policy could be helpful in attaining interpreting services.

#### 4.2. Treasurer

- 4.2.1. Reviewed Financial Report
  - GIC matured January 2017. We reinvested for 18 months with an interest rate of 1.10%
  - Have some deferred funds left from previous grants
- 4.2.2. Approval of 2017 budget
  - Separated into MCSD budget and D'Arts Camp Budget
  - Any grant money received will be added to the budget

MOTION: To accept the 2017 budget.

Moved by: Dana Zimmer Seconded by: Tim Dans

Carried

#### 5. Projects in 2017

- 5.1. Deaf Art Camp
  - See attached board report
- 5.2. Canada 150 Grant (Celebration of 200 Years of ASL)

- If MCSD is successful with the grant, we will hire someone to coordinate the events
- MCSD will announce status of the grant and request ideas for using the funds

#### 6. New Business

- 6.1. Bylaws
  - See attached Bylaws
  - MCSD hired a lawyer to change the MCSD Bylaws into more accessible language
  - Doug Momotiuk: Requested clarification on the meaning of 'corporate seal'
    - MCSD does not have a business number, therefore does not have a corporate seal.
  - Doug Momotiuk: 'Disclosure' involves any involvement with another organization that could result in a conflict of interest.

MOTION: To accept the revised bylaws as of February 11, 2017

Moved by: Tim Dans Seconded by: Dana Zimmer

Carried

- 6.2. Board Elections (run by Doug Momotiuk)
  - Nominations for President
    - Rick Zimmer is nominated to be the President of MCSD by Dana
       Zimmer, seconded by Tim Dans

**MOTION:** Nominations for MCSD President be closed **Moved by:** Tim Dans **Seconded by:** Dianne Mondor **Carried** 

- Rick Zimmer is declared President by acclamation.
- Nominations for Vice-President
  - Cheryle Broszeit is not interested in running for the position of Vice-President of MCSD

- Thank you to Cheryle Broszeit for all of her work for MCSD
- Tim Dans is nominated to be the Vice-President of MCSD by Rick
   Zimmer, seconded by Dana Zimmer
- Katarina Ziervogel is nominated to be the Vice-President of MCSD by Cheryle Broszeit
  - Katarina respectfully declines the nomination

**MOTION:** Nominations for MCSD Vice-President be closed **Moved by:** Rick Zimmer **Seconded by:** Dianne Mondor

Carried

o Tim Dans is declared Vice-President by acclamation.

#### 7. Announcements

- 100 Decibels: A Deaf Mime Troupe will be performing in Edmonton this weekend and in Toronto in 2 weeks
- Winnipeg Jewish Theatre (WJT) is searching for a 20-year-old male individual who uses ASL to act in a play. More information is available on the MCSD website.
- Doug Momotiuk Manitoba Deaf Association's AGM will be on March 9. Wab
   Kinew, MLA of Fort Rouge will be giving a presentation. He has a Deaf cousin.

#### 8. Adjournment

Rick Zimmer adjourned the meeting at 11:46 am.

#### MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) STATEMENT OF FINANCIAL POSITION 12 Months Ended, December 31, 2017 AUDITED

ASSETS	<u>December 31, 2017</u>		December 31, 2016	
Bank Account Receivables GIC Investment	\$	21,223.46 1,000.00 15,000.00	\$	19,275 - 15, <u>0</u> 00
	\$	37,223	\$	34,275
LIABILITIES AND NET ASSETS				
Accounts payable and accrued liabilties Deferred contributions, future expenses	\$	1,492 4,189	\$	1,489 4,429
Endowment fund		15,128		15,128
Net Assets		16,415		13,229
	\$	37,223	\$	34,275

#### APPROVED BY THE BOARD/MEMBERS:

Date: 4 FEB 2018

Reviewed by: Monatuik

Date: January 31, 7018

## MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) STATEMENT OF OPERATIONS 12 Months Ended, December 31, 2017 AUDITED

	<u>2017</u>		<u>2016</u>	
Revenue: Government Grant-Canada Council Local Government Grant - Winnipeg Arts Council Government Grant-Mb Arts Council Donations Memberships Net Event revenues/fundraisings Product sales	\$	725 600 65	\$	36,467 - 5,790 1,620 300 299 65 8,735
Other miscellaneous recovery/revenue  Total revenue	\$	2,840	\$	53,275
Expenditures:		4		
Artistics fees Consultant fees Professional fees Other professional fees Production costs Interpreting fees Affiliate/membership fees Office/supplies/meeting/admin fees Rentals Bank Service charges	\$	3,200 - 2,400 - 60 278 360 4,231 516 16	\$	6,114 6,896 7,770 5,380 6,160 3,114 260 7,499 413 31
Total expenditures	\$	11,060	\$	43,636
Surplus or (Deficit)	\$	3,185	\$	9,640

### MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) NET ASSETS 12 Months Ended, December 31, 2017 AUDITED

	MCSD		Project Grant Program			
						TOTAL YTD
Opening fund balance, January 1, 2016	\$	13,229.30	\$	-	\$	13,229.30
Surplus(deficit) for year		165.41		3,019.86		3,185.27
Administration's cost allocation		2,470.94		(2,470.94)		-
Closing fund balance, December 31, 2016	\$	15,865.65	\$	548.92	\$	16,414.57
					Ś	_

### MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) INC. STATEMENT OF OPERATIONS BUDGET FOR 2018

	MCSD Budget	Project Program Grant Budget	Total <u>Annual</u> Budget
Revenue:  Governement Grants	\$-	\$10,000.00	\$10,000.00
Donations	200.00	-	200.00
Net Event revenue/fundraising proceeds	300.00	-	300.00
Memberships Product sales	600.00 - 100.00	- -	600.00 100.00
Other miscellaneous recovery/revenue			-
Total revenue	\$1,200.00	\$10,000.00	\$11,200.00
Expenditures:			
Artistics fees	\$-	\$4,000.00	\$4,000.00
Production/Exhibition Expenses Project	-	250.00	250.00
Coordinator	-	2,400.00	2,400.00
Advertising/Promotion costs	135.00	200.00	335.00
Space/equipment rental costs	180.00	500.00	680.00
Affiliate/membership fees	360.00	-	360.00
Interpreting fees	300.00	400.00	700.00
Refreshments	60.00	250.00	310.00
Office/supplies/meeting expenses/fees	155.00	780.00	935.00
Admin fees Allocation	-	1,200.00	1,200.00
Bank Service charges	10.00	20.00	30.00
Total expenditures	\$1,200.00	\$10,000.00	\$11,200.00
Surplus (Deficit) at			
yearend	\$0.00	\$0.00	\$0.00