

MANITOBA CULTURAL **SOCIETY** OF THE **DEAF**

Annual Report 2021-2022

**Annual General Meeting
Virtual Meeting via Zoom
April 28, 2022**

MANITOBA CULTURAL SOCIETY OF THE DEAF

Annual General Meeting
April 28, 2022 from 6:00 p.m. - 9:00pm
Virtual Meeting via Zoom

AGENDA

1. **Call to Order**
2. **Adoption of Agenda – April 28, 2022**
3. **[Approval of AGM Minutes – April 29, 2021](#)**
4. **Board Reports**
 - 4.1. Board's Reports
 - 4.2. Treasurer
 - 4.2.1. Reviewed Financial Report
 - 4.2.2. [Approval of 2022 Budget](#)
5. **Projects in 2021**
 - 5.1. Webpage Redesign
 - 5.2. Magic of ASL and LSQ: Covid-19 Edition
 - 5.3. A New Rhythm: Teaching Dance Beyond Sound
 - 5.4. Building Bridges with a Little ASL/LSQ
6. **Board Elections**
7. **New Business**
 - 7.1. Vision, Mission, Goals and Values statement
 - 7.2. Change to the bylaws
 - 7.3. Magic of ASL
 - 7.4. Ideas for MCSD-DAM
8. **Announcements**
9. **Adjournment**

Board of Directors 2019-2020

(November 2020 – April 2021)

President	Jamie Routledge
Vice President	Evan Husack
Secretary	Katie Butz
Treasurer	Dianne Mondor
Project Director	Alice Crawford
Liaison Director	Jenel Shaw
Communications Director	Judyta Szacilowski
Past President	Rick Zimmer
Membership Director	Vacant

Board of Directors 2020-2021

(April 2021 – April 2022)

President	Evan Husack
Vice President	Alexandra Calbay-Martin
Secretary	Rebecca Sproule
Treasurer	Dianne Mondor
Project Director	Alice Crawford
Liaison Director	Jenel Shaw
Communications Director	Judyta Szacilowski
Membership Director	Sandra Zarichney
Past President	Jamie Routledge

Board of Directors' Reports

President's Report

Hello everyone!

First, I want to thank everyone, our members, supporters, donors and partner organizations for their continued support over the last year, it is what kept us going and persisted through this ever-changing world. Thanks to everyone, MCSD-DAM went through some new changes for the better. It would not be possible without our board members and their hard work, patience and staying positive through these challenging times.

As the pandemic persists, our membership grows slowly but our arts and culture continue to thrive. Together, we are here to support each other and bring more success and ideas to MCSD-DAM. We also strive to encourage and inspire our young artists to evolve into the amazing artists they could possibly be, as they are all our future!

Here are the projects that I worked on:

- New email address - @mcsd-dam.com
- Affiliate with Manitoba Deaf Association
- Affiliate with Sign Language Institute of Canada (SLIC)
- New Vision, Mission, Goals and Values Statement

Planned for future:

- A New Rhythm dance teacher certificate program
- Art management program, not limited to project management
- ASL courses
- Charitable number

Big thanks to our MCSD board for their hard work throughout the year, especially our amazing Project Director, Alice Crawford!

Evan Husack

Project Director's Report

Five projects were undertaken in 2021.

1. Web Redesign for our website. Partly funded by Canada Council for the Arts and from general revenues of MCSD-DAM. We hired Amphibian Design to do the work. We wanted more capabilities and functionality for our website that would download videos quickly and easily as well as being easy to navigate. The website went online December 2021.

2. Magic of ASL + LSQ: The Covid-19 Edition Funded by Canada Council for the Arts. We received \$19,864 and almost broke even. It took much hard work to pivot to the on-line format. Fourteen Deaf performing acts from across Canada were pivoted to an on-line format and the show premiered across Canada on June 6, 2021. It was a huge success and the video can be accessed through the website and on YouTube!

3. A New Rhythm: Teaching Beyond Sound filming project funded by Canadian Council for the Arts and Manitoba Arts Council. The dance instructional films were in post-production and captioned in both English and French. The English Interview Panel needs a change then will be sent out to be French Captioned. All the other films are now online on the website free to view. Non-deaf dance teachers are the main target audience. Four downloadable documents with tips and other suggestions for interacting with the Deaf dancers are available in English and French.

4. Building Big Bridges with a Little ASL/LSQ funded by Winnipeg Arts Council: is in progress. These films have dance terms in ASL/LSQ to assist non-Deaf dance teachers with communicating with their Deaf students. The films are in post-production and the ASL film will go on-line by mid-April. Once the ASL version is finished, the LSQ version will follow the same format and will be completed later in the year.

5. Restart program funded by Winnipeg Arts Council. The board met for a day at a retreat at *The Inn at the Forks* to revamp MCSD-DAM Mission, Vision, Goals statements and create Values for the organization. Covid-19 Manitoba Government health protocols were followed.

Alice Crawford

Liaison Director's Report

- Aided Project Director to edit grants
- Attended grant meetings with Project Director
- Aided Project Director (P.D.) and Treasurer to track hours of P.D. to include in the budget as in-kind donation to MCSD
- Met with the Manitoba Arts Council to speak about self-identification in their grants, how to improve their accessibility and the benefits of having vlogs for the Deaf community.
- Connected with Deaf artists to present work with AANM (Arts AccessAbility Network Manitoba)
- Connected with Deaf artists to participate in a mentorship project with AANM
- Worked with Creative Manitoba to create a workshop about accessibility which included Deaf artists.
- Worked with MAWA (Mentoring Artist for Women's Arts) and AANM to create a mentorship program for Deaf, Hard-of-hearing and hearing artists to be led by Bram Keast an artist who is Hard-of-Hearing.

Jenel Shaw

Current Vision and Mission Statement

Vision and Mission Statement

Vision Statement:

MCSD's vision is to promote insight to and develop appreciation of Deaf Manitobans' experiences, through language, culture, and the arts to celebrate their achievements and contributions to the world.

Mission Statement:

MCSD's mission is to identify and promote innovative initiatives and projects that focus on the contribution of the arts, heritage, language, and culture towards the revitalization and empowerment of Deaf Manitobans.

Goals:

- Present the Deaf community to the world in a way that brings great pride through the
- work of Deaf artists like The Deaf Mime Troupe
- Break down the barriers between the Deaf and non-deaf worlds
- Play an advocacy role in changing government policy around funding for interpreter
- services and graphic note takers to ensure that Deaf people have the same
- opportunities for training and funding assistance as all others do
- Explore arts grants for Deaf artists
- Inspire Deaf people through their own culture and language
- Build a Culture Centre for the Deaf

Vision, Mission, Goals and Values Statement (Proposed)

Vision Statement

MCSD-DAM's vision is to integrate Deaf and non-deaf communities with complete accessibility and to empower Deaf culture, arts, and language.

Mission Statement

MCSD-DAM's mission is to identify and promote innovation initiatives and projects that focus on the contribution of the arts, heritage, and culture and to facilitate inclusive and diverse environments.

Goals

- To promote Deaf culture and signed languages.
- To raise awareness about the excellence of Deaf arts.
- To foster a collaborative and barrier-free world.
- To provide support, professional training, and education for Deaf artists.
- To develop and build relations and partnerships with art communities.
- To educate and inform the arts community, policy makers, and arts funders about Deaf artists and audiences.
- To create and support new initiatives for the creation of new Deaf arts groups.
- To increase the involvement of the Deaf community in MCSD-DAM.

Values

- Preserve and endorse the five hallmarks of the Deaf culture
- Express our value and worth as Deaf artists.
- Accommodate an ever changing and diverse environment.
- Enhance and maintain relationships and collaborations with various supporting organizations.
- Acknowledge intersectionality.

Note: the five hallmarks of the Deaf culture are: Languages, Norms, Values, Heritages and Identity.

Bylaws change proposal

[Bylaws 2017](#)

Changes:

Bylaws - 8.10 section:

8.10 Remuneration of Board Members

No Board member shall receive remuneration from MCSD other than for out-of-pocket expenses.

Proposal -

8.10 Remuneration of Board Members

No Board member shall receive remuneration from MCSD other than for out-of-pocket expenses and/or;

The MCSD Board can be hired on a contract basis for duties outside of or beyond the norm, under the conditions that:

- a) Specific circumstances make them the best candidate for the position
- b) Decisions made regarding this employment are made in their absence
- c) The annual value of the contract position(s) does not exceed \$5,000.00.
- d) Decisions regarding contract employment of Board Members are made with the Board's knowledge and approval.

Reasons -

Rationale to change the by-laws is that we have trouble finding Deaf people to hire for projects because of the lack of experience outside the MCSD-DAM board. Our Deaf community is so small and the board is often composed of people that can do the work and they should be compensated for taking on extra work beyond their duties as board members.

Review Financial Report

MANITOBA CULTURAL SOCIETY OF THE DEAF INC. STATEMENT OF FINANCIAL POSITION AUDITED

	December 31	
	2021	2020
ASSETS		
Bank	\$ 19,264	\$ 23,714
Account Receivables	-	15
GIC Investment(Note)	36,000	40,680
Prepaid Expenses	250	-
	<u>\$ 55,514</u>	<u>\$ 64,409</u>
LIABILITIES		
Accounts payable & accruals	\$ 315	\$ 55
Deferred Revenues	14,825	26,598
Specified Contribution	-	562
	<u>\$ 15,140</u>	<u>\$ 27,215</u>
Endowment Contribution	15,800	\$ 15,680
NET ASSETS	<u>\$ 24,574</u>	<u>\$ 21,514</u>
	<u>\$ 55,514</u>	<u>\$ 64,409</u>

APPROVED BY THE BOARD/MEMBERS:

 , President  , Treasurer

Date: January 29, 2022

Date: January 29, 2022

Reviewed by: 

Date: January 29, 2022

MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) INC.
STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS
AUDITED

	Year ended December 31	
	2021	2020
Revenue:		
Government Grants	\$ 38,851	\$ 26,824.18
Memberships	750	1,325
Net Event revenue/fundraising proceeds	23	117
Donations/In-Kind Gifts	25,447	620
Other miscellaneous recovery/revenue	1,109	469
Total revenue	<u>\$ 66,179</u>	<u>\$ 29,355</u>
Expenditures:		
Professional fees	\$ 20,792	\$ 5,495.43
Production/Exhibition Expenses	6,041	13,389
Advertising/Promotion costs	2,431	838
Space/equipment rental costs	-	143
Interpreting fees	5,043	6,641
Project Administration	1,594	-
Affiliate/membership fees/Annual Return	400	280
Insurance	1,707	1,601
In-Kind gifts: services	24,000	-
Office/supplies/meeting expenses/fees	1,109	830
Bank Service charges	4.02	7
		0
Total expenditures	<u>\$ 63,119</u>	<u>\$ 29,224</u>
Surplus or (Deficit) at year end	<u>\$3,060</u>	<u>\$131</u>

Net assets		
Net assets, begin of year	\$ 21,515	\$ 21,383
Excess (deficiency) of revenues	<u>\$3,060</u>	<u>\$131</u>
Net assets, end of year	<u>\$ 24,575</u>	<u>\$ 21,515</u>

***Note:**

<u>GIC Purchased: Aug 24, 2021</u>	<u>Interest Rate</u>	<u>Balances</u>	<u>Maturity Date</u>
<u>0006 - 1YR CashableGIC</u>	0.35	20,200.00	24-Aug-22
<u>0006 - 1YR CashableGIC</u>	0.35	15,800.00	24-Aug-22

MCSD Budget for 2022

MANITOBA CULTURAL SOCIETY OF THE DEAF(MCSD) INC.

STATEMENT OF OPERATIONS

BUDGET FOR 2022

Draft

	MCSD Budget	A New Rhythm: Dance Beyond Sound MAC Project Program Budget	Emergency Fund CAA Project Program Budget	Building Big Bridges with Little ASL/LSQ WAC Project Program Budget	Other Project?? CAA Project Program Budget	Total Annual Budget
Revenue:						
Government Grants	\$-	\$	-	\$	-	\$
Memberships	1,330	-	-	-	-	1,330
Net Event revenue/fundraising proceeds	300	-	-	-	-	300
Donations	1,500	-	-	-	-	1,500
Product sales	100	-	-	-	-	100
Other miscellaneous recovery/revenue	1,500	5,040	5,228	4,556	-	18,325
	<u>\$ 4,730</u>	<u>\$ 5,040</u>	<u>\$ 5,228</u>	<u>\$ 4,556</u>	<u>\$ -</u>	<u>\$ 19,555</u>
Expenditures:						
Artistic/professional fees/honorariums	\$-	\$ 2,786	\$ 3,495	\$ -	\$ -	\$ 6,281
Production/publication costs	-	-	-	-	-	-
Advertising/Promotion costs	1,500	-	1,640	-	-	3,140
Space/equipment rental costs	-	-	-	-	-	-
Interpreting fees	350	2,189	800	-	-	3,139
Project Administration	-	-	-	-	-	-
Refreshments	80	-	-	-	-	80
Affiliate/membership fees	280	-	-	-	-	280
Insurance	1,700	-	-	-	-	1,700
Office/supplies/meeting expenses/fees	400	-	-	-	-	400
Bank Service charges	2	-	-	-	-	2
Admin fee	-	85	105	-	-	170
	<u>\$ 4,292</u>	<u>\$ 5,040</u>	<u>\$ 5,840</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 15,172</u>
	<u>\$ 438</u>	<u>\$ 0</u>	<u>\$ (612)</u>	<u>\$ 4,556</u>	<u>\$ -</u>	<u>\$ 4,382</u>